



(ABSTRACT)

TANGEDCO – Allowances – Review of Allowances allowed to the Employees of TANGEDCO and TANTRANSCO – Constitution of committee – Orders – Issued.

(SECRETARIAT BRANCH)

(Per.) CMD TANGEDCO Proceedings No.100 Dated : 16.06.2023.

Aani-1, Sobakiruthu Varudam,
Thiruvalluvar Aandu-2054.

Read:-

1. (Per.) FB TANGEDCO Proceedings No.9, (SB) dated 02.03.2018.
2. (Per.) FB TANGEDCO Proceedings No.10,(SB) dated 02.03.2018.
3. Memorandum of Settlement under section 12 (3) of the Industrial Disputes Act, 1947, Proceedings No. B2/39840/ 2023 dated 16.05.2023.
4. (Per.) FB TANGEDCO Proceedings No.13, (SB) dated 24.05.2023.
5. (Per.) FB TANGEDCO Proceedings No.14,(SB) dated 24.05.2023.

PROCEEDINGS:-

In the Board's Proceedings first and second read above, orders were issued for revising the pay of the workmen and officers of the TANGEDCO with effect from 01.12.2015 and existing rate of House Rent Allowance, City Compensatory Allowance, Special Pays and other Allowances were ordered to be doubled with effect from 01.10.2017.

2. In the Board's Proceedings fourth and fifth read above, orders were issued revising the pay of the workmen and officers of the TANGEDCO with effect from 01.12.2019 and existing rate of House Rent Allowance, City Compensatory Allowance, Special Pays and other Allowances as on 01.10.2017 were ordered to be continued until further orders.

3. During the settlement made between the TANGEDCO and the Trade Unions, it has been agreed to form a Committee to re-examine all other allowances (Cycle Allowance, Night Shift Allowance, Store Keeper Allowance, Assessment Allowance, Hill Allowance, Winter Allowance, Conveyance Allowance, Remote Hydro, Cavern Allowance, Thermal Allowance and Hot-Line Allowance, etc.) and to finalize the same.

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4. Accordingly, it has been ordered that a Committee to re-examine and review all the other Allowances allowed to the Employees of TANGEDCO/ TANTRANSCO with the following Members:-

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|--|-----------------------------|
| 1. Director (Generation)/ TANGEDCO | - Chairman of the Committee |
| 2. Chief Engineer/ Personnel | - Convenor of the Committee |
| 3. Director (Finance)/TANGEDCO. | - Member |
| 4. Chief Engineer/Mechanical Thermal Stations & Gas Turbine Schemes. | - Member |
| 5. Chief Engineer/Hydro. | - Member |

5. The Committee is directed to examine the allowances mentioned in para-3 above and to submit its recommendation within a period of two months.

(BY ORDER OF THE CHAIRMAN CUM MANAGING DIRECTOR)

**A.MANIKKANNAN
SECRETARY**

To

The Director (Generation)/TANGEDCO.
The Director (Finance)/TANGEDCO.
The Chief Engineer/Personnel/Administrative Branch/Chennai-2.
The Chief Engineer/Mechanical Thermal Station & Gas Turbine Schemes.
The Chief Engineer/Hydro.

Copy to:-

The Chairman cum Managing Director's Table.
The Director General of Police/Vigilance, TANGEDCO.
The Managing Director/TANTRANSCO.
The Director (Distribution)/TANGEDCO.
The Secretary/TANGEDCO/Chennai-2.
The Industrial Relations Adviser/TANGEDCO.
The Legal Adviser/TANGEDCO.
The Chief Financial Controller/General/Accounts Branch/Chennai.
All Chief Engineers.
All Superintending Engineers.
The Deputy Chief Engineer/Administrative Branch/Chennai.
All Deputy Secretaries/Secretariat Branch/TANGEDCO & TANTRANSCO/Chennai.
All Senior Personnel Officers/Administrative Branch.
The Under Secretary/Wage Revision & Regulations/Secretariat Branch/Chennai.
The Industrial Relations Officer/TANGEDCO.
The Assistant Personnel Officer/Tamil Development – for Publication
in the TNEB Bulletin (2 copies).
All Officers/Sections/Cells in the Secretariat Branch.

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Tamil Nadu Electricity Workers' Federation.
Tamil Nadu Electricity Board Accounts & Executive Staff Union.
Tamil Nadu Electricity Board Workers Progressive Union (LPF).
Central Organisation of Tamil Nadu Electricity Employees (COTEE).
Minsara Pirivu Anna Thozhir Sangam.
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
Tamil Nadu National Electricity Workers' Federation (Xavier Group)
Tamil Nadu National Electricity Workers' Federation (Swarnaraj Group)
Tamil Nadu Electricity Board Engineers' Sangam.
Tamil Nadu Electricity Employees Congress.
Tamil Nadu Electricity Board Thozhilalar Poriyalar Aykkiya Sangam.
Tamil Nadu Electricity Board Engineers' Association.
Tamil Nadu Electricity Board Finance & Accounts Officers Association.
Bharathiya Electricity Employees Federation.
Tamil Nadu Electricity Board Card Billing Staff Union.
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.
Tamil Nadu Electricity Board Engineers Union.
Tamil Nadu Electricity Board Employees Federation.
Tamilnadu Minsara Variya Pattali Thozhir Sangam.

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SECTION OFFICER 22/6/2023